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REPORT ITEMS

Andy Ruiz, a senior at Crowley High School, was recognized for qualifying for the **UIL State Cross Country Championships**.





CHS senior Andy Ruiz competing at the UIL State Cross Country Championships and at the School Board meeting with CHS Coach Blake Beck

CISD's **Heartbeat Team Award** winner for November, Sonya Allen from Summer Creek Middle School, was introduced to the Board.



Dr. Theresa Kohler, Summer Creek Principal Pam Berry, Heartbeat winner Sonya Allen, and Superintendent Dan Powell

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The **No Child Left Behind Report of Highly Qualified Teachers** was delivered to the Board. All Crowley ISD campuses are 100% Highly Qualified as defined by federal criteria.

The **Gun-Free Schools District Report** and the **Unsafe School Choice Report** required by the No Child Left Behind federal law were delivered to the Board. The District did not have any incidents as defined by the state that qualify as "violent criminal incidents" and has never had any campus that the state defines as "persistently dangerous." Ted Kretchmar, Director of Federal Programs, reported that District does an excellent job of both preventing dangerous and/or violent incidents as well as making sure that all staff and students are prepared and know how to respond in case an event occurs.

CONSENT AGENDA

Approved the October 29, 2015 and November 5, 2015 Board Meeting Minutes.

Approved the October 2015 Financial Statements.

Approved the **November 2015 Employment of Professional Personnel** which includes three employees.

Approved the **November 2015 Employment of Administrative Personnel** which includes one employee: Kristi Kelton, assistant principal at Summer Creek Middle School.

Approved the **Student Transfer Report** for employee non-resident student transfers. The option for employees to apply to the Board for permission to transfer their children to CISD schools tuition free is a fringe benefit offered to all non-resident district employees.

DISCUSSION ITEMS

Administrators and the Board discussed the passage of **House Bill 2610** by the 84th Texas Legislature which now requires at least 75,600 minutes of instruction instead of 180 days. The law is designed to give districts more flexibility in developing school calendars and making up bad weather days. The Texas Education Agency is providing guidance through the implementation of House Bill 2610.

Administrators and the Board discussed the process for developing the **2016-2017 School Calendar**. A draft of the calendar will be reviewed by Cabinet, Lead Team, and the District-Wide Educational Improvement Council (DWEIC), before being brought to the School Board for discussion and possible action at a future meeting. CISD is also collects input from stakeholders and works with surrounding school districts in an effort to ensure that our school calendar is not significantly different from other districts.

The Board reviewed the **Texas Association of School Boards (TASB) Policy Update 103** which included proposed updates to the following CISD Board policies: BF(LOCAL) Board Policies, CAA(LOCAL) Fiscal Management Goals and Objectives – Financial Ethics, CB(Local) State and Federal Revenue Sources, CKE(LOCAL) Safety Program/Risk Management Security Personnel, CO(LOCAL) Food Services Management, DBD(LOCAL) Employment Requirements and Restricts Conflict of Interest, DH(LOCAL)

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Employee Standards of Conduct, DIA(LOCAL) Employee Welfare – Freedom From Discrimination, Harassment, and Retaliation, FEA(LOCAL) Attendance – Compulsory Attendance, FEC(LOCAL) Attendance – Attendance for Credit, GKA(LOCAL) Community Relations – Conduct on School Premises, GRA(LOCAL) Relations with Governmental Entities – State and Local Governmental Authorities

BOARD ACTIONS

Approved **New Course Offerings for 2016-2017.** The middle school offerings include: Exploratory Spanish, Gateway to Technology 2, and Gateway to Technology 3. The proposed high school offerings include: History Through Film, Planet Earth, and Introduction to Renewable Energy.

Approved the **2015-2016 District and Campus Improvement Plans**. The plans utilize the District strategic goals and performance objectives approved by the Board to develop, review and revise the District and campus improvement plans in collaboration with staff and respective planning committees to improve student performance.

Approved the **Comprehensive Annual Financial Report (CAFR)** prepared by an independent auditor for the 2014-2015 fiscal year.

Approved a **Resolution Concerning the Appointment of the Texas Commissioner of Education** imploring Texas Governor Greg to appoint a Texas Commissioner of Education who possesses a minimum of a master's degree in education as well as extensive experience in education leadership.

SUPERINTENDENT REPORT

Dr. Powell provided updates on several District projects:

Earlier this year the Board approved the **relocation of the Crowley Learning Center (CLC) and the CISD Special Services Department**. The two are trading spaces to create additional classroom space for the CLC and office/meeting space for Special Services. This move will also allow us to relocate students away from the high-traffic section along Main Street. A new parking lot, sidewalks and fire lane have been poured at the new CLC location. Seven new portables have been put in and entrance ramps were installed this week. CLC and Special Services will make the moves over summer break in time for everyone to be in place for the start of the 16-17 school year.

The District's partners at **Aramark** are giving students at Crowley High School more access to healthy food options. A new food stand called **Provisions on Demand** offers salads, sandwiches and fruit. There's a similar stand already in place in the North Crowley High School cafeteria. Aramark's next big project is a food truck that will serve multiple campuses and be available for after-school events.

Dr. Powell thanked the Trustees for participating in a site visit to the Grand Prairie ISD Experience at Dubiski High School to explore opportunities for additional programs of choice in Crowley ISD.

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EXECUTIVE SESSION

The Board consulted with its attorney to seek advice about a **settlement offer for unpaid revenues from Chesapeake.**

The Board discussed the Administration's recommendation concerning a professional employee who resigned their contract after the 45th day before the first day of instruction of the 2015-16 school year.

The Board discussed the Administration's recommendations concerning the **promotion/reassignment of campus administrators.**

BOARD ACTIONS

Approved a settlement offer for unpaid revenues from Chesapeake.

Approved the Administration's recommendation that good cause did not exist for a **professional employee to** resign their contract after the 45th day before the first day of instruction of the 2015-16 school year and directed the Administration to file a complaint with the State Board for Educator Certification to seek sanctions for abandonment of contract.

Approved the **promotion/reassignment of campus administrators:**

- Mr. Angel Laura, former principal of Crowley Learning Center, was named principal of David L. Walker Intermediate School.
- Mr. Roger Corn, former associate principal of North Crowley High School, was named principal of Crowley Learning Center.

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President June W. Davis Place 4



Vice President Ryan Ray Place 5



Secretary Jay Hinton *Place 1*



Trustee Thedrick Franklin Place 2



Trustee Gary Grassia Place 6



Trustee Mia Hall Place 3



Trustee Sherri L. Whiting Place 7